

## BOARD OF SUPERVISORS COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER  
200 WEST FOURTH STREET/MADERA, CALIFORNIA 93637  
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### MEMBERS OF THE BOARD

FRANK BIGELOW  
DAVID ROGERS  
RONN DOMINICI  
MAX RODRIGUEZ  
TOM WHEELER

TANNA G. BOYD, Chief Clerk of the Board

File No: 11030

Date: June 21, 2011

In the Matter of FURLOUGH PROGRAM FOR FISCAL YEAR 2011-2012, HUMAN  
RESOURCES DEPARTMENT,

1. Consideration of approval to continue the County's Furlough Program, for Fiscal Year 2011-2012.  
**APPROVE**
2. Consideration of approval to adopt the Furlough Schedule, for Fiscal Year 2011-2012.  
**APPROVE THE FURLOUGH SCHEDULE WITH AMENDMENTS AS DISCUSSED**
3. Consideration of approval to adopt the Sideletters of Agreement with various Bargaining Units regarding the Furlough Program, for Fiscal Year 2011-2012.  
**APPROVE**

Upon motion of Supervisor Wheeler, seconded by Supervisor Rogers, it is ordered that the attached be and it is hereby adopted as shown. It is further ordered to approve the Furlough Schedule with amendments as discussed. Supervisor Frank Bigelow votes NO.

I hereby certify that the above order was adopted by the following vote, to wit:

AYES:	Supervisors Rogers, Dominici, Rodriguez and Wheeler.
NOES:	Supervisor Bigelow.
ABSTAIN:	None.
ABSENT:	None.

Distribution:

All Departments (via Human Resources)  
Granicus

ATTEST: TANNA G. BOYD, CLERK  
BOARD OF SUPERVISORS

By *Tanna G. Boyd*  
Deputy Clerk II

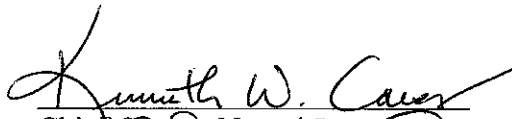
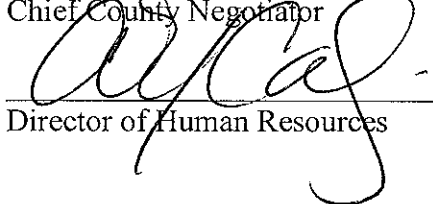
**SIDELETTER OF AGREEMENT  
BY AND BETWEEN THE  
COUNTY OF MADERA  
AND THE  
MADERA COUNTY PEACE OFFICER MANAGEMENT UNIT**

The parties have met and conferred regarding the impact of furloughs, and hereby agree to the following:


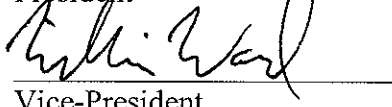
- 1) Effective July 1, 2011, a total of four (4) furlough hours per twenty-eight (28) day pay period (52 hours annually) or the equivalent of 2.5% salary reduction per month.
- 2) Furlough days shall continue through June 30, 2012.
- 3) Should the County require additional furlough days during the term of this MOU, the COUNTY agrees to meet and confer with the ASSOCIATION prior to implementation of any additional furlough days.

Agreed this 26<sup>TH</sup> day of MAY, 2011.

COUNTY OF MADERA:

  
\_\_\_\_\_  
Chief County Negotiator  
  
\_\_\_\_\_  
Director of Human Resources

MADERA COUNTY PEACE  
OFFICER MANAGEMENT  
UNIT

  
\_\_\_\_\_  
President  
  
\_\_\_\_\_  
Vice-President